

OPSEU/SEFPO LOCAL 374 LEC MEETING SEPTEMBER 16th, 2024

Meeting started at 0915 am

ATTENDEES: Nick Mustari

- Alexander Morota- President
- Leonardo Ho- Vice President MRH
- Victoria Dimitria- Vice President CVH
- Janet Walker – Treasurer
- Nicole Thomas – Local Secretary

AGENDA:

- 1. Call to order**
- 2. Land Acknowledgement**
- 3. Statement of Respect**
- 4. House Keeping Items – Tasks, Website, TAR Reports, Union Office Access, LEC List, Roles, Training etc.**
- 5. LEC Meeting Date and Agenda**
- 6. Adjournment**

1. Meeting started off with the Land of Acknowledgment from Nick
2. Statement of respect from Nick
3. Housekeeping items : Tar reports are behind, Website needs to be up and running.

Treasurer: Needs to set up a new banking signing authority.

2-3 of any of the Local LEC members can be of signing authority, can be voted upon at the next GMM meeting.

Janet to follow up with previous Treasurer and Lila on where the current **TAR** reports are. As no time off / budget spending can be permitted without **TARS** being updated.

Janet to reach out to Lila/ and or Trustees to locate the above. (**MARK OLANA & PRINCESS PALO**)Once that's located it will then be reviewed, audited, signed off and sent to Local head office.

4. **Key Access to Opseu office** : Nick spoke to Ashton White, and Ashton said access to the Opseu office can't be granted to non CVH staff. Leonardo Ho said he will speak with Ashton himself regarding granting access to **ALL** LEC members. Nick thanked Leo for taking on that task. As Leo stated he himself has access and he is not a CVH staff member.

Secretary: Nick will send LEC LIST to all of us LEC MEMBERS and myself Local Secretary.

Keep List updated at **ALL** times.

Resubmit it to all Stewards when updated.

Alexander then stated if we could all be Patient with Nicole (Thank you)

Nick has spoken to Satya regarding the Local Opseu 374 website, Satya was the person who was hired to keep the website updated , Satya is requesting a \$200.00 payment per month to continue with the updates on the Locals behalf. Nick suggested maybe doing something a little bit cheaper then \$200.00 per month. Satya will send a proposal for the LEC to look upon and approve. Nick also suggested if we

know anyone interested in / or knows anyone to do they the website updates and for a lesser price to let him know if we have any candidates.

The Domain for the website is paid for yearly , Rosanna said it was already paid for, for the year.

It's important for the Secretary to update the website contact list, as well as the Collective agreements, and any day to day LEC updates (eg) minutes from previous meetings and so forth.

Nick will send a copy of All collective agreements along with the contact list to all LEC members.

We are **ALL** here to work together.

5. **Victoria** suggested we Vote for full time book-off

Shared book-off time between the LEC officers for eg. Alexander 3 days per week , Leo 1, Victoria 1 and Janet and Nicole use the 80/20 fund for needed time off etc. Prompted for a Motion to Vote for shared time off if needed be. Believes shared time off is fair and gives everyone time to lead.

Also shared that we need to makes changes to some of our bylaws as there needs to be room for improvement in this Local and Union on a whole. As we have a lot of work ahead of us.

6. **Leonardo** Ho will ask Staff representatives for more grievance training for the local stewards as he believes this is a top priority above all else first, as he feels if everyone is off they should be able to know the ins and outs to attend union meeting for their members. Nick has no issues with training, but TARS need to be updated before we can go forth with booking anyone else off.

7. **Nick** Mentioned he was spoken to about the Opseu Local office door being posted with posters, and if that could be cleaned up. Was given suggestion of placing a personal box where the LEC can post in , instead of on the Opseu office door going forward.

8. **Victoria** brought up the RPN division meeting taking part next month, and that the due date to register is next week Monday Sept 23 rd , Nick let her know that he will be following up with his supervisor, and will get back to her regarding that.

9. Access to keys : there are 3 keys at Richmond hill for the Opseu boards , (update spoke with Lucille) there is no board for CVH , she has left all keys in the Union office at CVH.

10. 5 laptops are in total (Leo has 1) (Lila had 1) previous treasurer has 1 will return so Janet can have one. Need to locate the other 2.

11. Wednesday September 18th, the Local is holding a meet and greet at CVH at 10am to 2 pm.

12. Local LEC meeting will be held Thursday September 26th, at 2000pm to 2100 pm 1 hour via Zoom. Link and email will be sent to the Local stewards.

13. Following meeting to follow after our Local LEC meeting in person October 8th – 1630 pm at CVH, Nicole to book the room. (Update) room booked **Room 1.963 Auditorium A at CVH on October 8 , 2024, from 4:30pm to 6:30pm.**

14. GMM meeting put on hold for now, until we have a follow up meeting (which is booked above) and after our LEC meeting next week.

15. 10:29 am meeting came to a close.

Thank you