

# L374 Office & Clerical Bargaining Demand Set and Bargaining Team Nominations Meeting November 27, 2024

## Meeting Minutes

Time: 1630-1830 pm

Agenda

Call To Order

Land of Acknowledgement

Statement of respect

Adoption of agenda

Reviewing bargaining demand survey results and vote on top 10 bargaining priorities

Bargaining Team Nominations

Next Steps

Adjournment

- Nick began the meeting with a Land Acknowledgment and a Statement of Respect.
- Alexander Morota motioned to approve the agenda as presented; Marisa seconded the motion.
- **Survey Results Top 10:**
  - Wages
  - Benefits (dental, vision, hearing, etc.)
  - Sick leave
  - Vacation
  - Premium payments
  - Job security/layoff provisions
  - Overtime
  - Discretionary personal leave
  - Union representation
  - Work assignment/workload
- Added feedback received highlighting the top ten survey results.
- Marisa motioned to accept the survey results; John Paul seconded the motion.
- **Early Online Advance Nominations (Clerical):**
  - Melissa Yarkie

Marisa Rosolen.

- **Nominations during the meeting:**

- Debbie Leger (accepted nomination)

- Katie Leuangthong (accepted nomination).

- An election will to be held to select the top three nominees from the four candidates.
- Marisa motioned, in accordance with the constitution, that the top three nominees be elected, with the fourth-place nominee serving as an alternate. Katie seconded the motion.
- An email will be sent tonight to remind members of tomorrow's nominations.
- Ballots will be distributed tomorrow between 7:00 AM and 9:00 PM for the election process.
- Election results will be announced on Monday, December 2, 2024.
- Following the election, Nick will contact members about bargaining team training for both Clerical and Service representatives, which will take place over two days. The training will focus on proposal preparation. Afterward, the bargaining team will reach out to the employer to schedule bargaining dates.
- Nick has requested disclosure from the employer so the bargaining team can begin drafting proposals.
- The bargaining team will meet in person unless unforeseen circumstances arise.
- John Paul motioned to adjourn the meeting; Marisa seconded the motion.
- The meeting adjourned at 3:30 PM.